Annexes

7. LIST OF KEY INTERNAL REGULATIONS SERVING AS THE BASIS FOR THE COMPILATION OF THIS ANNUAL REPORT

- 1. The PAO Sovcomflot Charter;
- 2. Regulations on the General Meeting of Shareholders of PAO Sovcomflot;
- 3. Regulations on the PAO Sovcomflot Board of Directors;
- 4. Regulations on the PAO Sovcomflot Executive Board;
- 5. Regulations on the Chief Executive Officer of PAO Sovcomflot;
- 6. Regulations on the PAO Sovcomflot Auditing Commission;
- 7. Regulations on the Payment of Compensation and the Reimbursement of Expenses to PAO Sovcomflot Board of Directors Members;
- 8. Regulations on the Payment of Compensation and the Reimbursement of Expenses to PAO Sovcomflot Auditing Commission Members;
- 9. Regulations on the Dividend Policy of PAO Sovcomflot;
- 10. The Long-Term Development Programme of Sovcomflot Group;
- 11. The PAO Sovcomflot Development Strategy;
- 12. The PAO Sovcomflot Corporate Governance Code;
- 13. Regulations on the Audit Committee of the PAO Sovcomflot Board of Directors;
- 14. Regulations on the Committee for Innovative Development and Technical Policy of PAO Sovcomflot;
- 15. Regulations on the HR and Compensation Committee of the PAO Sovcomflot Board of Directors;
- 16. Regulations on the Strategy Committee of the PAO Sovcomflot Board of Directors;
- 17. The Information Policy of PAO Sovcomflot
- 18. Regulations on the Internal Audit Department of PAO Sovcomflot;
- 19. Regulations on the Corporate Secretary of PAO Sovcomflot;
- 20. Regulations on the Procedure for Procuring Goods, Works and Services for the Needs of PAO Sovcomflot;
- 21. Regulations on the Professional Training/Retraining and Raising the Qualifications Level of PAO Sovcomflot Personnel;
- 22. Regulations on Wages and Material Incentives for PAO Sovcomflot Employees;
- 23. The Long-Term Motivation Programme for PAO Sovcomflot Employees;
- 24. The Programme on the Sale of PAO Sovcomflot Non-Core Assets;
- 25. The PAO Sovcomflot Energy Conservation and Energy Efficiency Programme;
- 26. The PAO Sovcomflot Project Management Regulation;
- 27. The Standard for Auditing the Implementation of the PAO Sovcomflot Long-Term Development Programme;
- 28. The Technical Policy of PAO Sovcomflot;
- 29. Regulations on the PAO Sovcomflot Risk Management System;
- 30. Regulations on the Finance Department Treasury of PAO Sovcomflot;
- 31. Regulations on Sponsorship and Charity of PAO Sovcomflot.